



Douala, 1st February 2026

THE DIRECTOR GENERAL

TRAINING OF STAFF REPRESENTATIVES

Dear Sir/Madam,

We, the undersigned Director of the consulting firm **K.T & Associates Ltd.** offer to provide the consulting services for the training of your newly elected staff representatives in accordance with the provisions of the Order N° 00365/MINTSS of 12 March 2020 to Lay Down Terms and Conditions for the Election and the Performance of the Duties of Staff Representatives.

Please let us know if you need our technical and financial proposal at:

- ✉ contact@kt-associates.net;
- ✉ (+237) 652 11 36 37

We will undertake, if our proposal accepted, to initiate the training services related to the consulting assignment no later than the date agreed-upon.

We also declare that our information contained in our proposal, mainly concerning our business registration and the certificate of tax compliance as issued by the Government of the Republic of Cameroon, are correct.

Thank you in advance for the kind interest given to our offer.

Yours Sincerely,

Dr Vincent De-Paul TENGHO

Policy Scientist

Director